



DATE/TIME	February 9, 2020 at 3:30 PM		MEETING #	One
LOCATION	Virtual		RECORDED BY	TM
ATTENDANCE	Melissa Hammell (MH); Vice-President	x	Dawn Mittelholtz (DM); Director of Information and Legislative Services	x
	Bob Watts (BW); Senior Fellow (Reconciliation)	x	Tracey Murray (TM); Manager of Information and Legislative Services	x
	Guy Freedman (GF); President/Senior Partner	x	Tracy Loch (TL); Director/Curator	x
	Cassidy Caron (CC); Associate	x	Sherri Gropp (SG); Assistant Curator	x
NEXT DATE	TBD			

1.	INTRODUCTIONS	ACTION ITEMS
	Members of First Peoples Group and the Wilmot Team introduced themselves and provided brief backgrounds	
2.	DISCUSSION	
	<ul style="list-style-type: none"> MH began by providing an overview of the work of FPG with the City of Kingston and their Sir John A. Macdonald (SJAM) statue. She confirmed the final decision for Kingston was to keep the statue and it was the community that ultimately decided the future of the statue. Brief discussion took place about information sharing. MH confirmed the package she received from DM prior to meeting. DM enquired if FPG would like to see Minutes from previous Council meetings. DM recognized with many letters submitted to meetings, it has created a lengthy document. MH confirmed this would assist FPG and to forward the documents. Proposed schedule will be developed that will include: <ul style="list-style-type: none"> Research and development stage Information gathering through March <ul style="list-style-type: none"> Could include casual conversations with key individuals 	<p>DM to send MH Council documents</p> <p>DM to provide CC with youth group contact information</p>



- Schedule 2-3 meetings prior to end of April to cocreate Work Program
- Community engagement plan development through April and May
 - Will include those residing in Wilmot and outside of Wilmot
 - Could include surveys, one on one interviews, group interviews,
 - Indigenous and interested parties
 - DM advised that Council indicated including marginalized / oppressed communities (ie. Chinese Canadians)
- **DM** noted that this is a new process for the Wilmot Team and direction and guidance will be needed.
- **MH** noted that the goal is to tell a story in a more inclusive way.
- Discussion surrounding the involvement of a committee to assist with the process; **MH** noted that there are options to involve a committee early in the process or to information gather then involve a committee during the later stages; the information gathering will assist with determining that process. **MH** discussed it was important to reassure the community that everyone will have an opportunity to be heard.
- **TL** enquired if their experience with Kingston showed a community divided as it is in Wilmot? **MH** shared that Kingston did, but their division began much earlier with the lead up to Canada's Sesquicentennial in 2017.
- **GF** noted the community tends to understand what is best for their community and to redefine that to substantive work; suggest that it 'marinate' in the community and watch what happens and where it will go.
- **TL** confirmed that SJAM statue discussion remains a controversial topic and provided some examples of division in the community. **GF**



	<p>spoke of division and offered some possible healing strategies moving forward.</p> <ul style="list-style-type: none">• It was noted there is power in reconciliation; its creating safe spaces for 2 groups to come together and learn from one another	
3.	NEXT STEPS	
	<ul style="list-style-type: none">• FPG to begin research• FPG to provide timelines and an `a la carte` menu of engagement options• MH will be the logistical project lead• CC will cofacilitate and lead the youth component• GF and BW provide high level conversations; present updates to Council; provide cultural awareness training • DM to provide further background documentation to MH for review• MH to set up the next meeting in 2 weeks	<p>GF advised that if anyone has any questions, he is available for those conversations</p>