

Robert J. Williams, Ph.D.

Dr. Robert J. Williams is a Professor Emeritus of Political Science, University of Waterloo and is an independent unincorporated consultant specializing in municipal electoral systems and the oversight of municipal integrity. He works from a home-based office in Waterloo.

Since 2008 he has undertaken formal council composition and ward boundary reviews himself or in conjunction with Watson and Associates for thirty-five municipalities across Ontario. He also served as consultant to the Region of Waterloo Council Composition Review in 2020.

Dr. Williams has also been an advisor to Municipal Clerks or citizens on ward boundary or council composition matters in several municipalities and has served as an expert witness before Ontario Municipal Board or Ontario Land Tribunal hearings on more than a dozen occasions.

Dr. Williams was appointed municipal Integrity Commissioner for the Township of Wilmot in 2013 and for the Town of Erin in 2014. He has also served on the Region of Waterloo Municipal Elections Compliance Audit Committee (2006 – 2010, 2010 - 2014, 2014 – 2018 and 2018 - 2022) and the Region of Waterloo Advisory Committee on Council Compensation (2018).

During his career at the University of Waterloo he served in numerous leadership capacities in his Department and Faculty as well as at the University level. He also served in roles related to the investigation and resolution of workplace-related inter-personal and ethical issues, as well as in dispute resolution situations involving students, staff and faculty members.