DEPARTMENT: CAO

		Person							
	Project	Responsible	J	Α	S	0	Ν	D	
	STRATEGIC PLAN			1	1		1		
1	Strategic Plan	Grant/Management Team							Strategic Plan approved June/13
2	Asset Management Plan	Grant/Management Team	Х	Х	Х	Х	Х		
3	Industrial Land Supply Information Servicing and CTT (Economic Development Review)	Grant	х	х	х	х	х	х	Economic Development Study approved by Council on June 24/13
	CAPITAL PROGRAM								
4	Updated 10 year capital forecast	Grant/Management Team			Х	Х	Х	Х	
5	Budget 2013	Grant/Management Team							Budget approved Feb/13
6	Budget 2014	Grant/Management Team			Х	Х	Х	Х	
7	Provincial/Federal/Other Agency Funding Application	Grant/Rosita							
8	New Dundee Library Branch Implementation	Grant/Scott							
	GENERAL								
9	2013 Work Program	Grant/Management Team	Х						
10	2013 Work Program Review	Grant/Management Team					Х	Х	
11	Highway 7&8 MTO EA Corridor Study	Grant/Gary/Harold	Х	Х	Х	Х	Х	Х	
12	New Growth Sanitary Service Study	Grant/Gary/Harold	Х	Х	Х	Х			
13	Region EA Sanitary Treatment Plan Expansion	Grant/Gary	Х	Х	Х	Х	Х	Х	
14	Employee Performance Review	Grant/Management Team				Х	Х	Х	
15	CAO's Waterloo Region Tourism Marketing Corporation / CTT Inc	Grant	Х	Х	Х	Х	Х	Х	
16	Review options for surplus pool building in New Hamburg	Grant/Scott	Х	Х	Х	Х	Х	Х	

TOWNSHIP OF WILMOT WORK PROGRAM - 2013 DEPARTMENT: CLERK'S SERVICES DATE: July 22, 2013 Person Project Responsible JASOND STRATEGIC PLAN XX Draft initiated Design Community Newsletter for Twp Website Dawn 1 X X X Initiate process Management Team 2 Undertake Wilmot "Branding" Process Management Team Strategic Plan approved June/13 3 Strategic Plan CAPITAL PROGRAM X X X X X X X 2014 Capital Budget Process Replace/Upgrade Community Events Sign - Downtown NH Management Team 4 Х хx Digitized Municipal/Community Events Sign - Baden Management Team Capital Budget 2013 - Installation Fall 2013 5 Fire Chief/Barb/Scott/ X X X X X X X 2014 Capital Budget Process Renovation - Interior Office - Administration Complex 6 Tracy **GENERAL** X X X X X X In progress Review/Update of Animal Control By-laws Barb/Dawn/Derek/Kevin 7 Х 2013 Work Program 8 Barb/Dawn/Derek/Kevin x x 2013 Work Program Review 9 Barb/Dawn/Derek/Kevin XX Community Newsletter (with interim tax bill) Barb/Dawn/Dept Hds Completed 10 X X Community Newsletter -(with final tax bill) Barb/Dawn/Dept Hds Completed 11 Х Х Completed Hire By-law Summer Student through Federal Grant Barb/Derek/Lorena 12 Х Update Township Property Inventory 13 Dawn Budget approved Feb/13 Budget 2013 14 Barb X X X X 15 Budget 2014 Barb х Х Barb/Dawn 16 Update Retention By-law

DEPARTMENT: CLERK'S SERVICES

		Person							
	Project	Responsible	J	Α	s	0	Ν	D	
17	Amend Procedural By-law -Prohibit Use of Electronic Devices During Council Meetings	Barb/Dawn				х	х		
18	Review Animal Control Service Contracts	Barb/Dawn/Derek/Kevin	Х	Х	Х				Quotes obtained, report to Council
19	Employee Performance Review	Barb				Х	Х	Х	
20	Re-registration of 40 Year Old Easements	Dawn							Completed
21	Proposed Designation Livingston Church	Barb/Tracy/Heritage Cm							Tentative
22	Bulk Mailing re Dog Tags	Barb/Dawn/Derek/Kevin	Х						Completed
23	Review Open Air Burn By-law	Barb/Fire Chief/Derek			Х	Х			
24	Gingerich Road Drain	Barb/J. Kuntze	Х	Х	Х	Х	Х	Х	Report Upheld by Tribunal Decision
25	St. Agatha Drain 2013-Kraehling Petition	Barb/J. Kuntze	Х	Х	Х	Х	Х	Х	Report Referred Back to Engineer
26	Finnie Drain	Barb/J. Kuntze	Х	Х	Х	Х	Х	Х	Pending Filing of Report
27	Koch-Leis Drain Maintenance	Barb/J. Kuntze							Grant Application Completed/Costs Levied
28	Phillips-Doehn Drain	Barb/J. Kuntze							Completed
29	Don Zehr Drain Petition	Barb/J. Kuntze	Х	Х	Х	Х	Х	Х	Engineer Appointed
30	Establish Procedures for Tabulation Equipment	Barb/Dawn				Х	Х	Х	
31	Update Traffic and Parking By-law	Barb/Dawn/Derek/Kevin	Х	Х	Х	Х	Х	Х	Review Underway @ Regional Meetings
32	Amend Schedules to Fire Route By-law	Barb/FC/Derek/Kevin	Х	Х	Х	Х	Х	Х	
33	Lottery Licensing Quarterly Reports to Ministry	Dawn	Х			Х			
34	Preparation of Procedural Manual Bylaw Enf/Animal Ctrl	Derek/Kevin	Х	Х	Х	Х	Х	Х	
35	Information/Communication Accessibility Standard	Barb/Lorena	Х	х	Х	Х	Х	Х	Monitoring Legislation

DEPARTMENT: CLERK'S SERVICES

		Person							
	Project	Responsible	J	Α	s	0	N	D	
36	Built Environment Accessibility Standard	Barb	Х	Х	Х	Х	Х	Х	Monitoring Legislation
37	Employment Accessibility Standard	Barb/Lorena	Х	Х	Х	Х	Х	Х	Monitoring Legislation
38	Review of Solicitor Services	Barb/Dept Hds	Х						Review Underway
39	Draft Public Consultation Process - OLG Casino	Barb							Report to Council Not Adopted
40	Alternative Voting Methods Review/Vote Counting Equipment	Barb/Dawn							Completed
41	Walda Noise/Park Extension By-law Exemption	Dawn							Completed
42	Minor Update - Discharge of Firearms By-law	Dawn/Barb/Derek/Kevin							Completed
43	Refill Position of Integrity Commissioner	Barb/Grant							Completed

DEPARTMENT: FINANCE

		Person							
	Project	Responsible	J	A	s	0	Ν	D	
	STRATEGIC PLAN								
1	Strategic Plan	Rosita							Strategic Plan approved June/13
2	Asset Management Plan for Roads/Bridges/Underground	Patrick, Rosita, Tyler, Gary, Alastair, Dave, Sean	x	x	x	x	x	x	
3	Monitor/Pursue Senior Government Funding Opportunities (MIII)	Rosita, Patrick	х	х	х	х	х	х	
4	Review Recreation and Culture Financial Assistance Program	Patrick			х				
5	Municipal Grants Program 2014	Patrick				х	х	х	
6	Review Green Procurement Practices/By-Law	Marzena, Patrick				х	х		
7	Review Finance and Procurement Web Page Content	Rosita, Patrick, Tyler, Marzena, Karl					x	x	
	CAPITAL PROGRAM								
8	Implementation of Water Meter Radio Read Program	Tyler, Sue, Utilities	х	х	х	х	х	х	
9	Upgrade Desktops and Notebooks	Karl	x	x	х				
10	Install/Configure New Data/File Server	Karl		x	х	х			
11	Review/Update 10-year Capital Forecast	Rosita, Patrick			х	х	x	x	
	GENERAL								
	FINANCIAL SERVICES								
12	Budget 2013	Rosita, Patrick, Tyler, Marzena							Budget approved Feb/13
13	2013 Work Program	Rosita, Patrick, Tyler, Marzena, Lorena, Karl	x						
14	Update/Amend Trust Fund By-Law	Rosita	х	х					

DEPARTMENT: FINANCE

	1	Person							
	Project	Responsible	J	A	s	0	Ν	D	
15	Establish Policy for Fundraising Initiatives	Tyler, Rosita		х	x	х	x		
16	Review/Update PSAB Valuations	Patrick, Rosita			х	х			
17	2014 Budget	Rosita, Patrick, Tyler, Marzena			x	x	x	x	
18	2103 Work Program Review	Rosita					х	х	
19	RFP for Development Charges Study	Rosita, Patrick						х	
	IT SERVICES								
20	Blackberry 10 Migration	Karl, Patrick	х	x					
21	Printer Refresh (Administration Main Floor, Basement)	Karl, Patrick	х	х					
22	Update IT Business Plan	Karl, Patrick		х	х				
23	Review Web Content Compliance with Legislative Guidelines	Karl				х			
24	Review/Implementation of Wi-Fi Infrastructure at Admin Building	Karl					x	х	
25	Review Implementation of IT Usage Policy	Karl					x	х	
	HUMAN RESOURCES								
26	WRC Joint Health and Safety Committee Member Certification	Lorena	x		x				
27	Fall/Winter Part-Time Staffing Recruitment	Lorena		х				x	
28	Employee Policy Manual Update	Lorena		x	х	х	х	x	
29	WHMIS Health & Safety Refresher	Lorena			х				
30	Review Session on Benefits Management	Lorena				х			
31	2013 Staff Performance Reviews	Management			1	1	х	х	

	TOWNSHIP OF WIL	MOT WORK PRO	G	RA	M	-	20	13	3
DEPA	RTMENT: FACILITIES/RECREATION	DATE: July 22, 2013							
	Project	Person Responsible	J	Α	S	0	N	D	Status
	STRATEGIC PLAN								
1	Install accessible playground	Scott/Geoff/contractor							complete
2	Liase with Wilmot Splashpad Fundraising Committee	Scott/Vicky/Consultant	x	x	x	x	x	x	on-going
3	Continue to research, develop & impliment seniors/youth programs	Vicky/staff	x	x	x	x	x	х	on-going
4	Indoor Arena Ice Usage & Needs Analysis	Scott/Consultant/staff	x	x					underway - 1st draft complete
5	Assist with Healthy Communities Week	Vicky/staff							complete
6	Assist the "Q'ing for Life" organizers establish their event at Norm Hill Park	Vicky/staff							complete
7	Wilmot Reforestation Program - Parks (S & F)	Scott				х	х		
8	Strategic Plan	Management Team							Strategic Plan approved Jun/13
	CAPITAL PROGRAM								
	60 Snyder's Road West			-					
9	HVAC review and recommendation	Geoff/Bruce	x	x	x	х	х	х	on-going monitoring of system performance
10	Complete porch and belvedere repairs at Kilbride	Geoff/Tracy/contractor	x	x	x				
11	Continue to investigate replacement of HP controllers/software	Bruce/contractor		x	х	x	x	х	monitoring operations w technical support
12	Install stonedust pathway	Geoff/Contractor	x	x	x				
	Parks & Facilities Operations								
13	Tender/aquire parks tractor	Geoff/staff	x	x	x				working on specifications

	TOWNSHIP	OF WILMOT WORK PRO	G	R/	M	-	20)1:	3
DEPA	ARTMENT: FACILITIES/RECREATION	DATE: July 22, 2013							
	Project	Person Responsible	J	Α	S	0	N	D	Status
	121 Huron St./New Hamburg Library								
14	Seal brick walls	Geoff/contractor	x	x					
15	Window/trim painting	Geoff/contractor		x	x	x			
16	Replace west-side windows	Geoff/contractor		x	x	x			
	35 Beck Street								
17	Parking lot drainage upgrades	Scott/contractor		x	x	x			
	St.Agatha Parks & Facilities								
18	CC - roof drainage repairs			x	х				
19	Install accessible washroom	Geoff/staff/contractor		x	x	x			permit ready - fall construction
	Petersburg Park								
20	Replace backstop and fencing at D#1	Scott/Geoff/contractor			x	x			preparation of RFQ documents underway
21	Replace park maintenance utility vehicle	Geoff/contractor							complete
	New Hamburg Arena/CC								
22	Replace indoor skatepark equipment	Geoff/contractor	x	x					working with fabricator
23	Arena lobby design/renovations	Scott/consultant/stakeholde	x	x	x	x	x	x	architect preparing drawings for review
24	Arena building structural review	Scott/consultant				x	x		
25	NHCC siding & flat roof replacement	Scott/Geoff/contractor		x	х	x	x	x	architect preparing tender documents

TOWNSHIP OF WILMOT WORK PROGRAM - 2013 DEPARTMENT: FACILITIES/RECREATION DATE: July 22, 2013 Person Project Responsible JASOND Status **Baden Parks & Facilities** preparation of RFQ documents underway 26 Replace D#2 dugouts, LF, RF, OF fences Scott/Geoff/contractor x x x Install D#2 field drainage x x x Geoff/contractor 27 Pathway development Geoff/contractor 28 х Х Geoff/contractor 29 Install Activa North playground х х х Haysville Parks & Facilities system review & design complete HCC water system repair/replacement Scott/Utilites/consultant х х 30 New Hamburg Parks & Facilities Playground equipment - Captain McCallum Park Geoff/contractor х х х 31 Wilmot Recreation Complex Install MOLOK waste disposal system 32 Brandon/contractor х complete х x x Install landscape material storage bunkers 33 Brandon/contractor **GENERAL Recreation Administration and Community Programs** 34 2013 Operating & Capital Budget Scott/CAO/Fin/staff Budget approved Feb/13 35 Community Recreation Guide (2) Crystal/Angela/staff spring complete х Х 36 2013 student grant applications Vicky complete 37 Complete Fire Safety Plans (NH Arena/CC, Admin. Complex) Vicky/contractor Х х х Х 38 Complete annual performance reviews for F/T staff Scott/Managers х х

DEPARTMENT: FACILITIES/RECREATION

	Project	Person Responsible	J	Α	S	0	N	D	Status
	-	-							
39	Continue the development of a departmental operating policies manual	Scott/Managers	x	x	x	x	x	x	on-going
40	2014 Budget	Scott/CAO/Fin/staff			x	x	x	x	
41	Update 10-year capital forecast	Scott/Managers/Fin			x	x	x	x	
42	2013 Work Program	Scott/Managers	x						
43	2013 Work Program review	Scott/Managers					x	x	
	Aquatics								
44	Review options for surplus pool building in New Hamburg	Scott/CAO	x	x	x	x	x	x	
	Parks and Facilities				<u>.</u>	-			
45	Hire/train summer students	Geoff/Brandon							complete
46	New Dundee Library building - renovation design and construction	Scott/consultant/RoW	x	х	x	х	x	x	architect preparing drawings

TOWNSHIP OF WILMOT WORK PROGRAM - 2013 DEPARTMENT: PUBLIC WORKS DATE: July 22, 2013 Person Project JASOND Responsible STRATEGIC PLAN 1 хх New Growth Sanitary Servicing Study Gary/Grant/Harold х х 2 Strategic Plan Management Team Strategic plan approved June 2013 3 Asset Management Plan Gary/Dave/Sean/ Alastair х х х х CAPITAL PROGRAM 4 Hot Mix Asphalt Program Alastair/Dave Complete х 5 Tar & Chip Program Alastair/Dave Tender awarded PW-13-09 Х 6 Field work completed Bridge Appraisal Program Gary/Alastair/Dave х 7 Sidewalk Program Tender awarded PW-13-11 Alastair х х 8 x x x x x Consultant hired PW-13-07 Grant & Williams Street Reconstruction - Engineering Design Gary/Dave/Sean/ Alastair х 9 Stake Truck (Utilities) Alastair/Sean Tender awarded PW-13-12 10 Alastair/Dave Tandem Axle Truck (Roads) Tender awarded PW-13-04 Replacement subject to 2014 budget 11 Haysville Road Culvert Replacement (Design) Gary х х х х х х process BUDGET 12 2013 Budget Gary/Dave/Sean/ Alastair Budget approved February 2013 13 2014 Budget Gary/Dave/Sean/ Alastair х хх х x x x x 14 Update 10-Year Capital Budget Forecast Gary/Dave/Sean/ Alastair ROADS 15 x x Winter Sand Stockpile Dave

	TOWNSHIP OF V	VILMOT WORK PRO)G	R/	٩N	1 -	20)1;	3
DEP	ARTMENT: PUBLIC WORKS	DATE: July 22, 2013							
	Project	Person Responsible	J	Α	S	0	N	D	
16	Prepare Roads for 2014 Hard Surfacing Programs	Dave		x	x	x			
17	Gravel Resurfacing Program	Alastair/Dave	x						
18	SWM Ponds Inspections/Repairs/Maintenance	Dave	х						
	UTILITIES								
19	Replace Lift Pumps at PS#2 & #3 (Milton St & Marvin St.)	Sean							Complete
20	Water Meter Upgrades	Sean	x	х	x	x	х	x	Multi-year program
	GENERAL								
21	Update Municipal Database	Alastair				x	x	x	
22	2013 Work Program	Gary	x						
23	2013 Work Program Review	Gary					x	х	
24	Employee Performance Review	Gary				x	x	x	
25	Reforestation Program	Alastair		х	х	х			

DEPARTMENT: FIRE

		Person							
	Project	Responsible	J	A	S	ο	N	D	
	STRATEGIC PLAN								
1	Strategic Plan	Management Team							Strategic Plan approved June/13
	MASTER FIRE PLAN								
2	Purchase of Additional Tanker	John R/DC Otterbein							Completed
3	Apply for Superior Tanker Shuttle Certification	Chief/Staff	x	x	x	x	x		
4	Facilities Needs Study (Fire Stations)	Chief/Staff		x	x	x			
5	Hiring of part-time Public Education/Training Officer	Chief/Staff		x	x	х			
	CAPITAL PROGRAM								
6	Budget 2013	Chief/Staff							Budget approved Feb/13
7	Budget 2014	Chief/Staff			x	x	x	x	
8	Updated 10 year capital forecast	Chief/Staff			x	x	x	x	
9	SCBA Upgrades	Chief/Staff							Completed
10	Pre-emptive Traffic Device Installation	Chief/Region Staff	x	x	x				
11	Pave Tarmac and new parking area New Hamburg Station	Chief/Staff	x	x	x				
	GENERAL								
12	Review Fire Agreements (Blandford-Blenhiem/Wellesley)	Chief				x			
13	Inspections/Fire Drills All Schools	Dale			x	x			
14	2013 Work Program	Chief	x		1				

DEPARTMENT: FIRE

		Person	1					
	Project	Responsible	J	Α	s	0	Ν	D
15	2013 Work Program review	Chief					х	x
16	Employee Performance review	Chief				x	x	x
17	Set up Training Program	Chief/Training Officer				x	x	x
18	Review Emergency Plan	Chief/Staff		x	x	x	x	
19	Emergency Table Top Exercise	Chief/Staff			x	x		
20	Review Fire Route By-Law	Chief/Staff/By-law/Clerks		x	x	x	x	x
21	Review Burn By-law	Chief/Staff/By-law/Clerks		x	x	x	x	x
22	Review By-Law to Establish a Fire Department	Chief/Staff		х	х	х	х	

TOWNSHIP OF WILMOT WORK PROGRAM - 2013									
DEP	ARTMENT: DEVELOPMENT SERVICES	DATE: July 22, 2013							
	Project	Person Responsible	J	Α	S	0	N	D	
	STRATEGIC PLAN								
1	Strategic Plan								Strategic Plan Approved June/13
2	Work with NHBOT re: Signage to promote NH Heritage District	Tracy, Harold			х	х	х	х	
3	Website Quarterly Information Update	Harold, Andrew			х			Х	
	CAPITAL PROGRAM								
4	Budget 2013	Harold						E	Budget Approved Feb/13
5	Budget 2014	Harold			х	х	х	х	
6	Updated 10 year Capital Forecast	Harold			х	х	х	Х	
	GENERAL								
7	2013 Work Program	Harold	х						
8	Highway 7 & 8 Corridor EA	Harold	х						
9	Wilmot Trails Master Plan & Wilmot Woodlot Management Plan	Andrew, Harold	х	х	х				
10	Township Official Plan Review	Harold, Andrew	х	х	х	х	х	x	
11	Source Water Protection Strategy Implementation	Harold			х				
12	NH/Baden Wastewater Servicing Strategy	Harold, Gary, Grant	х	х	х	х	х	х	
13	2013 Work Program Review	Harold					х	х	
14	Employee Performance Review	Harold, Doug				х	Х	х	

TOWNSHIP OF WILMOT WORK PROGRAM - 2013 DEPARTMENT: CASTLE KILBRIDE DATE: July 22, 2013 Person Project Responsible JASOND STRATEGIC PLAN Strategic Plan approved June/13 Management Team Strategic Plan 1 Liaise with New Hamburg Board of Trade to provide support with the Howie, Tracy 2 x x promotion of the Heritage District CAPITAL PROGRAM Coordinate exterior repairs on Castle Kilbride Tracy, Scott 3 х х х Budget approved Feb/13 Budget 2013 4 Tracy Budget 2014 х x x 5 Tracy х x x x x Updated 10 year capital forecast 6 7 Coordinate mural conservation inside Castle Kilbride Tracy х Х х Tracy, HW 8 Write grant for grandstand mural project х х Tracy, Sherri, CK x x x x 9 New Castle Kilbride book х х **GENERAL** CASTLE KILBRIDE Administration Write grant applications for summer youth employment Completed 10 Tracy Enhance Castle Procedures and Volunteer Training Manuals 11 Sherri Completed Interview, hire and train summer staff for Castle/ Heritage Wilmot Tracy, Sherri Completed 12 Completed Tracy, Sherri, CK 13 Establish and market 2013 Event and Exhibit Schedule

DEPARTMENT: CASTLE KILBRIDE

		Person Responsible							
	Project		J	A	s	0	Ν	D	
14	Write Community Museums Operation Grant (CMOG) for museum	Tracy							Completed
15	Solicit colleges/universities for Internship proposals	Tracy							Completed
16	Complete annual performance reviews for F/T and P/T staff	Tracy					х	х	
17	2013 Work Program	Tracy	х						
18	2013 Work Program review	Tracy							
19	Employee performance review	Tracy							
20	Research and plan draft 2014 special event and exhibit list	Sherri, Tracy				х	х	x	
	Programming								
21	Research, develop and install spring/summer exhibits	Sherri							Completed
22	Create, market and implement summer events	Tracy, Sherri							Completed
23	Research, plan and market summer camp programs	Sherri, Tracy							Completed
24	Create, market and implement fall/winter events	Tracy, Sherri, CK		х	x	х	х		
25	Review and circulate curriculum material to schools	Sherri			x	х	х		
26	Research, develop and install fall/winter exhibits	Sherri	х	х	х	х			
27	Prepare and deliver winter programs and events	Sherri, Tracy			х	х	х		
28	Prepare and implement Christmas decorating for exterior/interior	Sherri				х	х		
	Castle Kilbride Advisory Committee				x	х			
29	Plan 2013 initiatives with Chairperson from Castle Kilbride	Tracy, Chairperson							Completed
30	Update mission statement for Castle Kilbride	Tracy, Sherri, CK	x	х	х	х			

DEPARTMENT: CASTLE KILBRIDE

		Person							
	Project	Responsible	J	Α	s	0	N	D	
31	Update Castle's Five Year Strategic Plan for Ministry of Culture	Tracy, Sherri, CK	x	х	x	х			
	HERITAGE WILMOT								
32	Design new exhibit cases and create new themes in Atrium to enhance current Legion exhibit area.	Sherri, Tracy	х	x	x	x	x		
	Heritage Wilmot Advisory Committee								
33	Plan 2013 initiatives with Chairperson from Heritage Wilmot	Tracy, Chairperson							Completed
34	Assist with organizing and marketing 2013 Heritage Day	Tracy, Sherri, HW							Completed
35	Update Non-Designated Register of Heritage Properties	Tracy, HW	x	х	х	х	х	х	
36	Assist with planning Doors Open 2013 & Heritage Day 2014	Tracy, Sherri, HW	x	х	х	х	х	х	
37	Assist committee to explore designation of a heritage property	Tracy	x	х	х	х	х	х	
38	Enhance walking tour brochures	Tracy, Sherri, HW	х	х	х	х	х		