

February 1, 2021

Annual Report 2020
Township of Wilmot Integrity Commissioner

I was appointed Integrity Commissioner for the Township of Wilmot in March 2013 (By-law 2013-16) in conformity with Section 223.2 of the Ontario Municipal Act, 2001. One of the requirements for the Integrity Commissioner is to provide for review an annual report to Council on investigations completed and underway.

During 2020, I received seven formal applications for an investigation under the Township of Wilmot's Code of Conduct for Elected Members. Three of the applications, plus another filed with the Region of Waterloo's Integrity Commissioner, are addressed in Report IC2020 – 01 dated November 27, 2020. That investigation concluded that a breach of the Township's and the Region's Code of Conduct had occurred and Council acted on my recommendations.

Investigations prompted by four of the applications have carried over into early 2021 and Council will be informed when they are completed.

During the course of the year, I also responded to several enquiries from elected officials, members of local boards and Township staff respecting applications of the codes of conduct, ethical behaviour procedures, rules and policies and obligations under the *Municipal Conflict of Interest Act*. It is now part of the legislated mandate of Integrity Commissioners to provide advice of this kind for those serving the Township in elected and non-elected capacities.

I am also prepared to work with Staff on possible revisions to the Township's two Codes of Conduct over the next few month and continue to engage in professional development activities through maintaining regular contact with other Municipal Integrity Commissioners across Ontario as part of my professional development.

Respectfully submitted,

Robert J. Williams, Ph.D.

Integrity Commissioner

Township of Wilmot