

Decision Number: MDE-2025-02

Date: May 8, 2025

Purpose: Strong Mayor Powers re chief administrative officer (Section 284.5)
Strong Mayor Powers Employment Matters (Section 284.6(2))

To: Members of Council & Senior Leadership Team

From: Mayor Natasha Salonen

Re: Acting CAO & Transition Arrangements

Further to the Strong Mayor authority that the Province of Ontario has enacted and that now apply to the Township of Wilmot, I am exercising my authority to appoint Harold O’Kafka as Acting CAO for the immediate future. Greg Clark will continue as the Township’s Director of Corporate Services and Chief Financial Officer.

I am also engaging the services of Ron Shaw and Tony Haddad to assist recruiting a new CAO for the Township and in managing any issues with the overall administration of the Township. They are experienced municipal leaders, former CAOs and municipal consultants. You will be hearing more from them in the near future.

Please give Ron and Tony your full cooperation as they reach out to you to obtain your input and feedback on key Township issues. Our objective is to create a strong Council and staff team and relationship that can effectively provide key programs and services to the citizens and businesses of the Township of Wilmot, while positioning us for future growth and development opportunities.

Together we will move forward to advance the business of the Township and develop a strategy for success and sustainability.



Natasha Salonen

Mayor