

Position: Volunteer Firefighters

Location: Baden Station 1 and New Dundee Station 2

Minimum Qualifications:

- Secondary School Diploma or High School Equivalency Certificate
- Must be a permanent residence in the township (conditions apply) within 8 km of Station 2 New Dundee and within 3 km of Station 1 Baden and shall adhere to Highway Traffic Act at all times.
- Ability to work under extremely stressful situations, day and night, which result from a fire and other emergencies, including the responsibility for remaining calm and carrying out all duties with the recognition of the threat to life and property
- Demonstrate integrity, ingenuity and inventiveness in the performance of assigned tasks
- Ability to quickly learn territorial/geographical area, including the streets, hydrant locations, the layout and location of public utilities and potentially hazardous materials or substances/buildings in response areas
- Ability to work within a command structure requiring strict adherence to following orders and be part of a team environment under extremely stressful situations
- Communicate effectively both orally and in writing, with the public and other employees
- Successful candidates will be required to submit a clear Criminal Records Check prior to commencing employment
- Valid G Drivers License with a clean driving record, DZ License is considered an asset and must be obtained within the first two years of employment at own expense (conditions apply)
- Physical abilities required by the position must be confirmed by a physician prior to commencing employment at own expense

Responsibilities:

- The recruit program includes mandatory attendance to weekly training (Wednesday evenings), two full weekends of medical and live fire training prior to completion; a weekly level of home study is expected during the recruitment period
- Commitment to a higher personal level of professionalism, where your conduct and ethics must meet the Fire Departments Code of Conduct and Ethics, is required
- Full participation in all departmental training deemed as mandatory
- Combat, extinguish and/or prevent fires by rapidly and efficiently performing varied duties as required under emergency conditions, frequently involving considerable hazard
- Provide emergency medical response and aid; perform rescue/extrication operations where necessary to prevent loss of life or further injury
- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines
- Provide service assistance with respect to, but not restricted to the following: police, paramedics and public
- Responsible for station maintenance and upkeep of firefighting equipment and fire department property
- Responsible for upgrading and maintaining skills/knowledge and physical requirements to current standards
- Participate in training sessions to maintain the required level of skills and abilities
- Perform duties in fire prevention, public education and communications as assigned



Hours of work:

- Applicants are assigned to a company and must supply weekend coverage up to a minimum of 13 weekends a year
- Emergency response attendance must be achieved and maintained at a satisfactory level set by the department
- Weekly Training attendance (minimum 2 hours every Monday night) is required with the exception of holiday weekends
- Annual live fire training days will fall on weekends and all members must commit to this mandatory day of training.
- Technical Rescue skills will be trained on weekends and will be mandatory to remain on the Technical rescue team.

How to apply: Qualified applicants are invited to submit a resume and an application (see below), clearly marked **Firefighter – Station #**, by email, no later than **October 2, 2020** to Human Resources hr@wilmot.ca.